

## **CORPORATE PARENTING PANEL**

<b>Date and Time :-</b>	<b>Tuesday, 3 November 2020, at 3.30 p.m.</b>
<b>Venue:-</b>	<b>Virtual Meeting</b>
<b>Membership:-</b>	<b>Councillors Cusworth, Elliot, M. Elliott, Jarvis and Watson (Chair)</b>
<b>Contact</b>	<b>Katherine Harclerode, Governance Advisor katherine.harclerode@rotherham.gov.uk</b>

The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

### **AGENDA**

**1. Apologies for absence.**

To receive the apologies of any Panel Member who is unable to attend the meeting.

**2. Minutes of the previous meeting held on 1 September 2020. (Pages 1 - 2)**

To consider the minutes of the previous meeting of the Corporate Parenting Panel held on 1 September 2020, and approve them as a true and correct record of the proceedings.

**3. Declarations of Interest.**

To receive declarations of interest from Members in respect of items listed on the agenda.

**4. Exclusion of the press and public.**

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

**5. LAC October Update (Pages 3 - 4)**

To receive an update in respect of the activities of Looked After Children.

**6. Corporate Parenting Performance Report (Pages 5 - 24)**

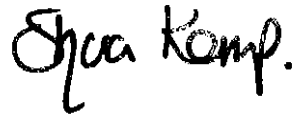
To receive a performance report update in respect of Corporate Parenting.

**7. Urgent Business**

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.

**8. Date and time of the next meeting**

The next virtual meeting of the Corporate Parenting Panel will be held on 5 January 2021, commencing at 3.30 pm.

A handwritten signature in black ink that reads "Sharon Kemp." The signature is written in a cursive, slightly slanted style.

Sharon Kemp,  
Chief Executive.

**CORPORATE PARENTING PANEL**  
**Tuesday, 1st September, 2020**

Present:- Councillor Watson (in the Chair); Councillors Cusworth, Elliot, M. Elliott and Jarvis.

**58. MINUTES OF THE PREVIOUS MEETING HELD ON 30 JUNE 2020.**

The minutes of the meeting held on 30 June 2020, were approved as a true and accurate record of the proceedings.

**59. DECLARATIONS OF INTEREST.**

There were no declarations of interest.

**60. EXCLUSION OF THE PRESS AND PUBLIC.**

The Chair confirmed that there were no items on the agenda for which it would be necessary to exclude the press and public.

**61. LAC COUNCIL UPDATE**

Attention was given to a report presented by the Looked After Children Participation Lead. The report included an update on activities of the LAC Council and Little LAC Club. These activities included virtual meetings and contests as well as safe in-person events that involved Looked After Children across the Borough. Thanks were expressed to volunteers and to everyone who came along to help behind the scenes to make the events a success. It was noted that funding had also been secured for care-leavers. The report was noted for information.

**62. CORPORATE PARENTING PERFORMANCE REPORT - JUNE 2020**

Attention was given to a performance report for Corporate Parenting through June 2020. The report included an appendix with figures comparing the current numbers against previous measurements. Figures for children entering and leaving care, moving placements, and adoptions were presented. There was only one adoption through the first few months of this measurement cycle. There have been two since then, but this number is not as high as the previous year's 10 adoptions in quarter 1. Figures for up-to-date health assessments and dental assessments were also presented, which were not as high as desired due to lockdown. Where visits have been impossible, virtual visits have been conducted wherever possible. Numbers related to school attendance and education plans were also identified. Accommodation and pathway plan information was also presented.

In discussion, it was noted that the lockdown had placed strain on families. It was noted that Rotherham has not seen the massive increase

in numbers of looked after children that other authorities have seen.

Members also raised questions around dental visit numbers, if work was being done by dentists to make the dental checks more familiar and accessible for children. The response from officers provided assurances that in the past the issue had been recording the work that was done by dentists, but that now dentists were often closed during COVID. A response was offered for the next meeting.

Members suggested that an oral hygienist be invited to visit schools. The response from officers welcomed the suggestion and stated that this would be raised in the upcoming discussions with TRFT.

Members asked if Looked After Children with urgent needs had been prioritised. Officers provided reassurances that Looked After Children have been asked to be prioritised for routine checks. It was noted that LAC nurses have been supportive in communicating to the children, particularly the older children who may be reluctant.

The report was noted for information.

**63. URGENT BUSINESS**

The Chair announced there were no urgent items of business.

**64. DATE AND TIME OF THE NEXT MEETING**

The Chair announced that the next virtual meeting of the Corporate Parenting Panel would be held on 3 November 2020, at 3.30 pm.



## **Rotherham Looked After Children's Council & Lil' LAC CLUB November Update- Corporate Parenting Panel**

The LAC Council and Lil' LAC Club have creatively adapted the way we are engaging with each other during the Coronavirus pandemic. We have seen a shift from face to face group weekly meetings to holding virtual meetings on Zoom and more recently MS Teams. These were challenging times as some of our young people didn't have the digital technology or know-how or strong enough signal to use it effectively which were real barriers to their engagement. Over the first 6 months we reported to the Corporate Parenting Panel and shared all the fantastic things our young people were engaging with and activities that had been provided specifically tailored to meet their needs to keep our children connected, maintain social capital, to support their mental well being and resilience. These have included, creating a Newsletter for the Residential young people, engaging in Zoom Activities and LAC Affinity Summer programme to support connectedness and social capital, in the Coram Voice Writing competition giving them opportunities to reflect and express themselves and their lived experience of Covid, plus engaging in Work-Wise Summer Academy to support and explore their future work ambitions.

Young people have faced many challenges, emotionally, educationally and socially as they have navigated through the corona-coaster of changes to their lives. Global research into the impact of COVID 19 indicates that young people's mental health is greatly affected when faced with a public health emergency, couple this with the complex vulnerabilities of our Looked After Children, which is exacerbated through isolation from the few friends that they may have at the LAC Council then you may understand the importance of supporting and meeting our young people's needs head on.

These changes have affected not only the way we have worked together with LAC Council & Lil' LAC Club members over this period but has also shifted the focus of our 'meetings' from Voice & Influence work to 'LACC Chats' supporting individuals and meeting their needs, talking through changes, feelings, worries, sending out information, providing Affinity Tablets to those who could not access the virtual technology and help them keep connected with the outside world, providing Bags of Care full of arts, crafts, reading materials and bath bombs, to help raise their spirits, to give our most vulnerable something else to focus on etc. We have seen a shift from group working to engaging with our young people individually via text, phone, emails, facetime and meeting with individuals face to face.

However, we have found that the Virtual LAC meetings or chats for our young people are no way comparable to the real connectivity of engaging with each other face to face, and do not meet the psychological needs of human interaction efficiently. The forced etiquette of virtual meetings whereby only one person may speak at a time, restricted view of a person as head and shoulders, lack of non-verbal cues during interaction collectively add to the artificiality. The young people feel unmotivated, uninspired and bored with the artificiality of virtual contact that undermines their sustained engagement as they feel inhibited, don't feel as connected to each other and just

aren't as much fun. Feeling saturated with online learning and meetings over this period they are experiencing ZOOM GLOOM.

Since our last CPP update our LAC Council have been supported individually, having 1:1 catch up meetings face to face, talking on the phone, texting, facetimeing and even emailing each other. We continue to work together to explore other models of group engagement that will sit alongside increased individual support to better meet the LAC Council & Lil LAC Clubs needs throughout the second wave.

The LAC Council would like to thank all of our friends, families, foster carers & social workers for their continued support.

*Thank You!* 😊

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## **Council Report**

Corporate Parenting Performance

### **Title**

Corporate Parenting Performance Report – 3<sup>rd</sup> November 2020

**Is this a Key Decision and has it been included on the Forward Plan? No**

### **Strategic Director Approving Submission of the Report**

### **Report Author(s)**

Cathryn Woodward (Performance and Data Officer – Social Care)  
Rebecca Wall (Head of Safeguarding Quality and Learning)

### **Ward(s) Affected**

All

### **Summary**

- 1.1 This report provides a summary of performance for key performance indicators across Looked After Children (LAC) services. It should be read in conjunction with the accompanying performance data report at Appendix A which provides trend data, graphical analysis and benchmarking data against national and statistical neighbour averages where possible.

### **Recommendations**

- 2.1 The Panel is asked to receive the report and accompanying dataset (Appendix A) and consider issues arising.

### **List of Appendices Included**

Appendix A – Corporate Parenting Monthly Performance Report – Aug 2020

### **Background Papers**

Ofsted Improvement Letter  
Children’s Social Care Monthly Performance Reports

**Consideration by any other Council Committee, Scrutiny or Advisory Panel**  
No

**Council Approval Required**      No

**Exempt from the Press and Public**      No



**Title:** Corporate Parenting Performance Report – Aug 2020

## 1. Recommendations

- 1.1 The Corporate Parenting Panel is asked to receive the report and accompanying dataset (Appendix A) and consider issues arising.

## 2. Background

- 2.1 This report provides evidence to the council's commitment to improvement and providing performance information to enable scrutiny of the improvements and the impact on the outcomes for children and young people in care. It should be read in conjunction with the accompanying performance data report which provides trend data, graphical analysis and benchmarking data against national and statistical neighbour averages.
- 2.2 Targets, including associated 'RAG' (red, amber, green rating) tolerances, are included. These have been set in consideration of available national and statistical neighbour benchmarking data, recent performance levels and, importantly, Rotherham's improvement journey.
- 2.4 Please note that all benchmarking data is as at the latest data release by the DfE and relates to 2018/19 outturn
- 2.5 The narrative supplied within the report has been informed by the Assistant Director for Children's Services and the Head of Looked After Children Services.

## 3. Key Issues

- 3.1 Through this reporting period all services and interventions offered by the council have been impacted upon by Covid -19. The narrative offered below will reflect some of the challenges this has posed for the Looked After Children of Rotherham and how RMBC CYPS have worked to minimise the negative impact to ensuring effective care planning continues to support each young person's stability and progress.
- 3.2 Looked After Children Profile
  - 3.2.1 During August we had 25 children entering care and only 12 children discharging from care, leaving us with an increased number of 616 LAC at month end (13 more than the end of July).
  - 3.2.2 This increase also raised our 10k population rate by 2.3% to 107.1% at the end of August. To compare, our statistical neighbours are at 92%.
  - 3.2.3 Additionally, 2 SGO's were started in August. This is relatively low when compared to pre Covid-19 which reflects the impact on court and progressing final hearings and adoption applications being

granted. Court dates are now planned for final hearings and adoption applications, so this is expected to increase through the next few months.

### 3.3 LAC Plans, Reviews and Visits

- 3.3.1 There were significantly less LAC reviews undertaken in August, but this is usual through the summer months due to leave and schools/health having reduced capacity to contribute to reviews. The timeliness of these reviews was high at 98.6% (72/73). Through Covid-19 many LAC reviews have been supported virtually, with some positive results around engaging more young people in their reviews.
- 3.3.2 LAC with an up to date plan also reduced slightly in August to 91.2% but remains slightly above the pre Covid months of 90.1% in February.
- 3.3.3 LAC visits up to date and within timescale increased in August to 94.7% from a low of 80.8% in May following the social distancing measures implemented by government. However, the figures do not include any virtual visits carried out since Covid-19 Lockdown began on 23/03/2020. If we were to include virtual visits this would be 96.9% in August. This figure has not been pulled through into the main performance data set in order to show complete transparency about how work is being completed through the Covid-19 pandemic.

### 3.4 Placements

- 3.4.1 As is evidenced by research the best indicator of a positive outcome for looked after children is the extent to which they have been supported to remain living in the same placement or with as few placement disruptions as possible. Placement stability is most likely to be achieved by good matching processes; high levels of support provided to foster carers; and strong relationships being developed by social workers with their young people to ensure they are best placed to address any issues as and when they arise.
- 3.4.2 The number of children and young people experiencing long term placement stability reduced slightly in August to 63% from 65.3% in July. However, this is still relatively stable when compared to the 2020 calendar year calculating an average of 63.1% across the year.
- 3.4.3 There has been a further significant decrease in the percentage of children having 3 or more placements in the last rolling 12 months reducing to 7.6% in August from 9.3% in July. This reflects a small number of children and young people and their carers who have had placement disruptions. For comparison, the latest published statistical neighbour and national averages are both 10%.

3.4.4 The number of children in family-based setting has remained consistent throughout the year with 81.8% at the end of August.

### 3.5 Health and Dental

3.5.1 Health checks had remained relatively consistent at the start of the 2020 calendar year but since the Covid-19 pandemic beginning in March health checks have seen a gradual, continued noticeable decline with 77.8% of health assessments up to date from a high of 90% in April. This has been noted and work is ongoing to support the improvement of timeliness of consent which has been a recent barrier and challenge.

3.5.2 Dental checks are continuing the downward trend that started in October 2019 (88.1%) to 53.5% in August 2020. The Covid-19 pandemic beginning in March 2020 enforced the closure of dentists, giving a further impact on this measure. Now that the dentists have reopened, this will be an area of focus for our looked after children and has been picked up and explored via the health and wellbeing partnership workstream.

3.5.3 Performance for Initial Health Assessments undertaken in August was the lowest this year at 42.9% with 3 out of 7 children receiving their assessment in time.

### 3.6 LAC Education

3.6.1 Rotherham has a local standard to ensure that each Personal Education Plan (PEP) is of good quality and refreshed every term (rather than the annual minimum standard).

3.6.2 The Summer Term PEP completion rates show a slight increase in LAC with a PEP (98.9%) and a significant increase in the number of PEPs in time (96.5%) when compared to the previous Spring term. These figures also show an improvement on last year's performance (97.5% with a PEP and 95.0% with an up to date PEP). This is due in part to the impact of home working supporting increased capacity for the advisers.

3.6.3 Since the start of Covid-19 in March 20, there have been no further exclusions and as such the figure has remained the same.

3.6.4 During Covid-19 schools closed with vulnerable pupils and key worker's children being able to attend if required. Monitoring for LAC (including whether children physically attended or were being educated by their foster carer etc) was undertaken by the Virtual School and this was reported on a weekly basis to CYPS DLT and the strategic GOLD meeting.

3.6.5 Moving forwards, Virtual School attendance will be monitored from the ePEP system from the start of the next academic year. This will improve the overall quality of the attendance data we hold and will now include all our eligible children from 2-18.

### 3.7 Care Leavers

3.7.1 The number of care leavers has stabilised over the last few months and sits at 331 at the end of August.

3.7.2 The performance of Pathway Plans increased slightly to 94.5% of care leavers having a plan but has reduced to 75.5% having an up to date plan at the end of August. This has been flagged as a key area of work to address with managers.

3.7.3 Care leavers in suitable accommodation has positively increased over the summer months to 95.5% at the end of August.

3.7.4 Education, Employment and Training (EET) has also increased to the highest this year at 60.7%.

### 3.8 Fostering

3.8.1 At the end of August, we had 67.5% (416) of our LAC in fostering placements compared to 68.2% (411) in July. Fostering placements includes both those placed with our in house foster carers and those placed with Independent Fostering Agencies.

3.8.2 We approved 1 new fostering household in August but deregistered 3, taking our number of in-house fostering families to 150, the same number as in April 2020.

### 3.9 Adoptions

3.9.1 Rotherham's policy is to persevere in seeking adoptive placements for all children for as long as it is reasonable to do so. Whilst this can impact on performance figures, this practice does give the necessary reassurance that the adoption service is 'doing the right thing' by its children by doing everything it can to secure permanent family placements.

3.9.2 There were no adoptions in May and June reflecting the direct impact of Covid-19. However, with court hearings restarting we have had 1 adoption order in July and 1 in August. Further hearings are now being agreed to take place over the coming months.

3.9.3 The national target (A1) for the number of days between a child entering care and having an adoption placement is a maximum of 426 days. The A1 measure for 2020/21 is currently reporting at 109 days for the 3 children adopted so far this year. Note that this will

change as more adoption orders are granted throughout the year and timeliness is affected by the impact of Covid-19.

- 3.9.4 The national target (A2) for the number of days between a child receiving a placement order and being matched to an adoptive family is a maximum of 121 days. The A2 measure is currently reporting at 79 days for the 3 children adopted this year. Again, this will fluctuate as more adoption orders are granted over the coming months.

### 3.1 Caseloads

- 3.1.1 In August the maximum caseload of workers in the LAC teams remained consistent at 25. The average number of cases in LAC teams 1-3 was 17.8, similar to the beginning of the year and at the beginning of the pandemic. The average number of cases for teams 4-5 had reduced to 14.2 from 17.9 in the summer months.

## 4. Options considered and recommended proposal

- 4.1 The full corporate parenting performance report attached at Appendix A represents a summary of performance across a range of key national and local indicators with detailed commentary provided by the service director. Corporate Parenting Panel members are therefore recommended to consider and review this information.

## 5. Consultation

- 5.1 Not applicable

## 6. Timetable and Accountability for Implementing this Decision

- 6.1 Not applicable

## 7. Financial and Procurement Implications

- 7.1 There are no direct financial implications to this report. The relevant Service Director and Budget Holder will identify any implications arising from associated improvement actions and Members and Commissioners will be consulted where appropriate.

## 8. Legal Implications

- 8.1 There are no direct legal implications to this report.

## **9. Human Resources Implications**

- 9.1 There are no direct human resource implications to this report. The relevant Service Director and Managers will identify any implications arising from associated improvement actions and Members and Commissioners will be consulted where appropriate.

## **10. Implications for Children and Young People and Vulnerable Adults**

- 10.1 The performance report relates to services and outcomes for children in care.

## **11. Equalities and Human Rights Implications**

- 11.1 There are no direct implications within this report.

## **12. Implications for Partners and Other Directorates**

- 12.1 Partners and other directorates are engaged in improving the performance and quality of services to children, young people and their families via the Rotherham Local Children's Safeguarding Board (RLSCB). The RLSCB Performance and Quality Assurance Subgroup receive this performance report within the wider social care performance report on a regular basis.

## **13. Risks and Mitigation**

- 13.1 Inability and lack of engagement in performance management arrangements by managers and staff could lead to poor and deteriorating services for children and young people. Strong management oversight by Directorship Leadership Team and the ongoing weekly performance meetings mitigate this risk by holding managers and workers to account for any dips in performance both at a team and at an individual child level.

## **14. Accountable Officer(s)**

Rebecca Wall, Head of Service safeguarding  
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Ailsa Barr, Assistant Director Safeguarding Children  
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# Corporate Parenting - Looked After Children Monthly Performance Report

## As at Month End: August 2020

***Please note:** Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator.*

### Document Details

**Status:** Issue 1

**Date Created:** 02/10/20

**Created by:** Performance & Quality Team

# Performance Summary

As at Month End: August 2020

\*DOT - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2020 / 21				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING			
				Jun-20	Jul-20	Aug-20	YTD			Red	Amber	Target Green	2015/16	2016/17	2017/18	2018/19	2019/20	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QNTILE THRESHOLD
6.1	Number of Looked After Children	Info	Count	604	603	616	-	↑			n/a	432	488	627	642	595					
6.2	Rate of Looked After Children per 10,000 population aged under 18 (Council Plan Indicator)	Low	Rate per 10,000	105.0	104.8	107.1	-	↓	Red		99.1	76.6	86.6	110.8	112.7	104.5	92.0	59.0	65.0	-	
6.3	Admissions of Looked After Children	Info	Count	11	11	25	78	↑			n/a	208	262	330	271	214					
6.4	Number of children who have ceased to be Looked After Children	High	Count	11	11	12	57	↑			n/a	192	215	194	254	259					
6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	18.2%	0.0%	16.7%	15.8%	↑	Red	<33%	33%>	35%+	40.1%	27.9%	27.3%	31.5%	32.4%				
6.6	Number of SGOs started (Legal Status)	High	Count	1	1	2	7	↑				-	-	67	62	73					
6.7	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	18.2%	0.0%	8.3%	10.5%	↑				-	9.8%	8.2%	13.1%	16.2%	12.3% (2017)	22.0% (2017)	12.0% (2017)	17.0% (2017)	
6.8	LAC cases reviewed within timescales	High	Percentage	94.8%	98.5%	98.6%	96.2%	↑	Green	<90%	90%>	95%+	83.3%	91.3%	90.6%	88.6%	90.8%				
6.9	% of children adopted	High	Percentage	0.0%	9.1%	8.3%	5.3%	↓	Red	<20%	20%>	22.7%+	26.3%	14.4%	13.9%	12.6%	11.2%	17.3%	42.0%	12.0%	16.6%
6.10	Health of Looked After Children - up to date Health Assessments	High	Percentage	87.6%	82.3%	77.8%	-	↓	Red	<90%	90%>	95%+	92.8%	89.5%	83.7%	91.8%	88.2%				
6.11	Health of Looked After Children - up to date Dental Assessments	High	Percentage	65.2%	60.6%	53.5%	-	↓	Red	<90%	90%>	95%+	95.0%	57.3%	72.5%	88.4%	82.2%				
6.12	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	83.3%	77.8%	42.9%	74.0%	↓				8.4%	18.2%	55.7%	51.1%	86.4%					
6.13	% of LAC with a PEP (Termly)	High	Percentage	-	98.9%	-	-	n/a		<90%	90%>	95%+	76.0%	97.8%	97.0%	93.6%	97.5%				
6.14	% of LAC with up to date PEPs (Termly)	High	Percentage	-	96.5%	-	-	n/a		<90%	90%>	95%+	-	-	98.9%	97.4%	95.0%				
6.15	LAC Overall absence - % of sessions lost due to absence	Low	Percentage	-	Not Available	-	-	n/a				5.0%	4.1%	5.7%	4.7%	4.6%	4.7%	3.5%	4.5%	3.9%	
6.16	% of LAC who are classed as persistent absentees	Low	Percentage	-	Not Available	-	-	n/a				11.7%	12.2%	13.3%	11.7%	8.6%	10.0%	7.1%	10.6%	8.8%	
6.17	% of LAC with at least one fixed term exclusion	Low	Percentage	-	Not Available	-	-	n/a				11.8%	13.1%	15.5%	12.5%	tbk	13.7%	9.0%	11.8%	9.6%	
6.18	% of LAC on reduced timetable arrangements	Low	Percentage	-	Not Available	-	-	n/a				-	-	-	-	-					
6.19	% of eligible LAC with an up to date plan	High	Percentage	94.2%	93.7%	91.2%	-	↓	Red	<93%	93%>	95%+	98.4%	79.1%	89.5%	98.0%	92.6%				
6.20	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	87.1%	93.3%	94.7%	-	↑	Red	<95%	95%>	98%+	98.1%	74.0%	97.5%	96.9%	93.4%				
7.1	Number of care leavers	Info	Count	332	331	331	-	→			n/a	197	223	255	298	313					
7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	91.8%	94.2%	94.5%	-	↑	Yellow	<93%	93%>	95%+	69.8%	99.3%	94.4%	87.4%	94.2%				
7.3	% of eligible LAC & Care Leavers with an up to date pathway plan	High	Percentage	76.1%	79.1%	75.5%	-	↓				-	-	81.5%	82.0%	73.1%					
7.4	% of care leavers in suitable accommodation	High	Percentage	93.7%	94.6%	95.5%	-	↑	Yellow	<95%	95%>	98%+	96.5%	97.8%	94.5%	93.6%	93.0%	86.6%	94.0%	85.0%	92.0%
7.5	% of care leavers in employment, education or training	High	Percentage	59.3%	59.8%	60.7%	-	↑	Red	<70%	70%>	72%+	68.0%	62.9%	62.4%	62.8%	59.7%	56.0%	73.0%	51.0%	59.0%
8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	65.5%	65.3%	63.0%	-	↓	Red	<68%	68%>	70%+	72.7%	66.2%	61.2%	61.2%	62.1%	68.5%	77.0%	69.0%	73.0%
8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	10.3%	9.3%	7.6%	-	↑	Green	13%+	13%<	10.8%<	13.0%	11.9%	13.4%	13.3%	11.1%	10.0%	6.0%	10.0%	8.0%
8.3	% of LAC in a family based setting (Council Plan Indicator)	High	Percentage	82.0%	82.4%	81.8%	-	↓	Yellow			85%>	-	81.1%	81.0%	81.9%	81.5%				
8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	5.1%	4.5%	4.7%	-	↓				-	5.3%	4.3%	7.2%	5.4%					
8.5	% of LAC in a Commissioned Placement	Low	Percentage	50.8%	52.2%	51.1%	-	↑				43.6%	43.2%	50.5%	52.3%	51.9%					
9.1	Number of LAC in a Fostering Placement (excludes family/friend carers)	High	Count	409	411	416	-	↑				-	353	414	427	405					
9.2	% of LAC in a Fostering Placement (excludes family/friend carers)	High	Percentage	67.7%	68.2%	67.5%	-	↓				-	56.3%	64.5%	66.5%	68.1%					



\*DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below;-

- ↑ - improvement in performance / increase in numbers
- - no movement - numbers stable with last month
- ↓ - decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2020 / 21				DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND					LATEST BENCHMARKING			
					Jun-20	Jul-20	Aug-20	YTD			Red	Amber	Target Green	2015/16	2016/17	2017/18	2018/19	2019/20	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOLD
FOSTER	9.3	Number of Foster Carers (Households)	High	Count	151	152	150	-	↓				156	161	154	149	147					
	9.4	Number of Foster Carers Recruited	High	Count	3	1	1	8	→				13	32	16	11	18					
	9.5	Number of Foster Carers Deregistered	Info	Count	1	0	3	5	↑				16	22	25	21	20					
ADOPTIONS	10.1	Number of adoptions	High	Count	0	1	1	3	→				43	31	27	32	29					
	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	0	0	1	2	↑				23	12	16	11	9					
	10.3	% of adoptions completed within 12 months of SHOBPA	High	Percentage	-	0.0%	100.0%	66.7%	↑		<83%	83%>	85%+	53.5%	38.7%	59.3%	34.4%	31.0%				
	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1)	Low	YTD Average	0.0	164.0	109.3	-	↑		511+	511<	487<	296.0	404.0	325.3	386.9	391.5	436.4	352.0	486.0	419.5
	10.5	Average number of days between a placement order and being matched with an adoptive family (A2)	Low	YTD Average	n/a	84.5	79.7	-	↑		127+	127<	121<	136	232.9	124.8	212.4	146.0	205.6	89.0	220.0	171.8
Caseloads	11.4	Maximum caseload of social workers in LAC	Low	Average count	26	25	25	-	→		21+	20<	18<	19.2	17.0	18.0	23.0	29.0				
	11.5	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	16.5	18.4	17.8	-	↓		1+ above range	1 above range	14-20	-	-	12.6	19.4	17.9				
		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	17.2	17.9	14.2	-	↓		1+ above range	1 above range	14-20	-	-	-	15.3	18.8				

# LOOKED AFTER CHILDREN

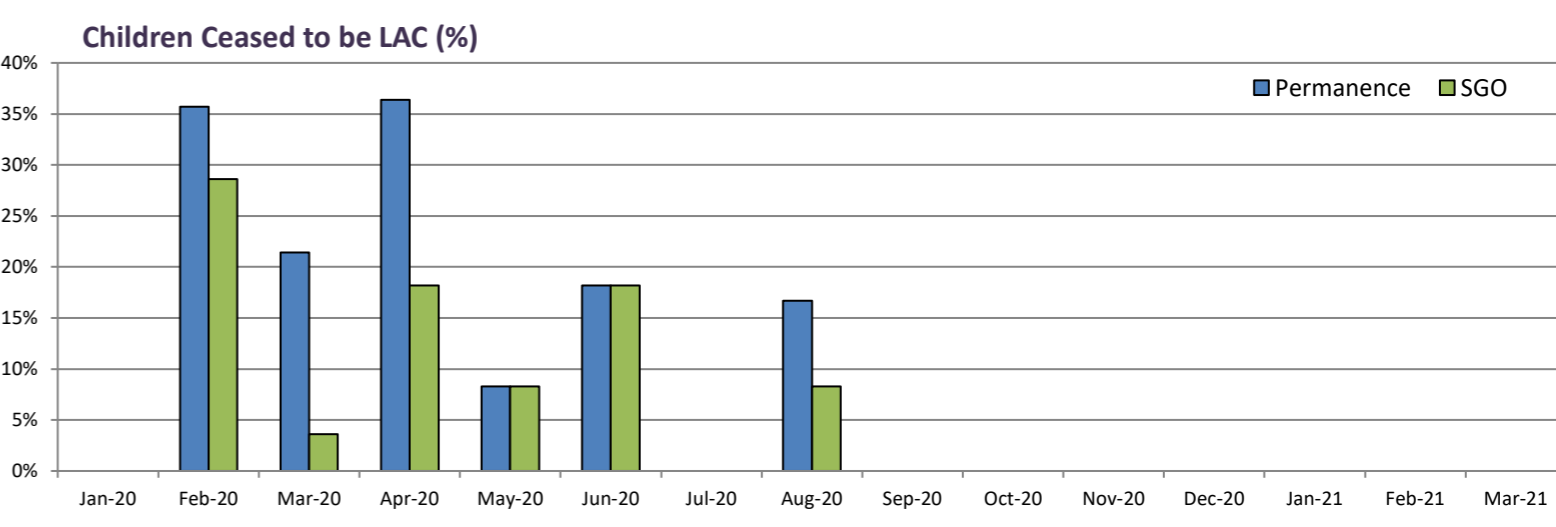
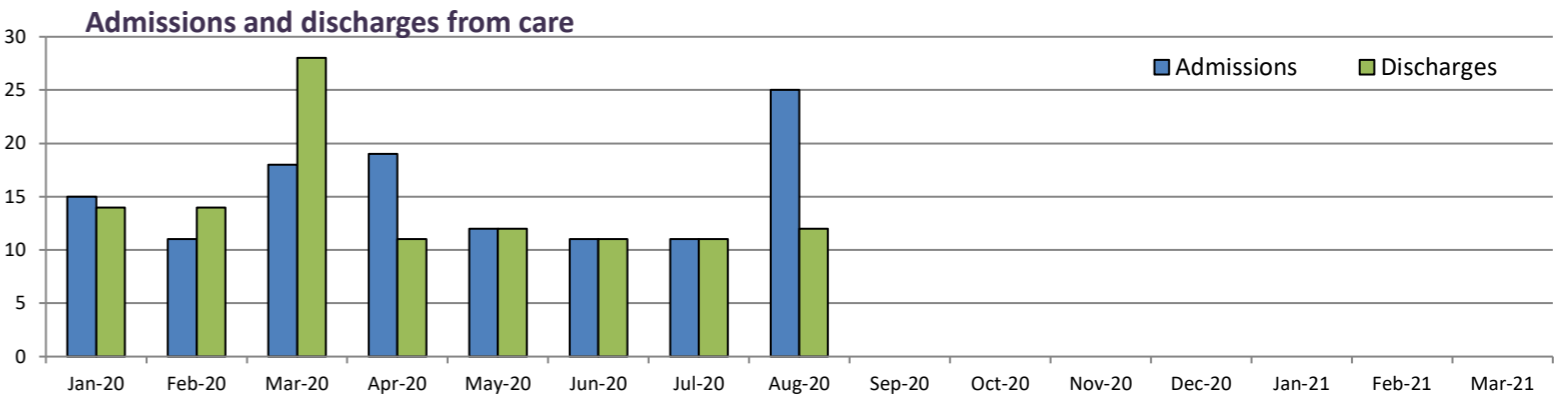
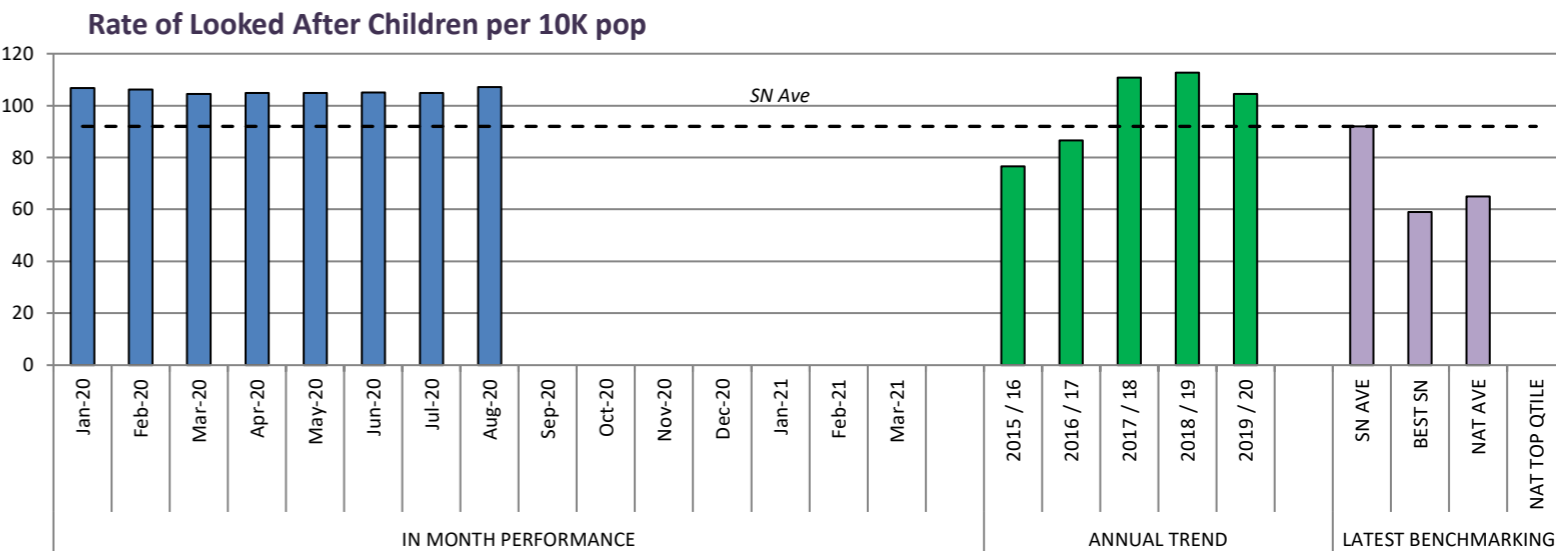
**DEFINITION** Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

**SIGNIFICANT CHANGES / CONCERNS**

LAC numbers had remained relatively static since April 20 but August 20 has seen a significant increase (+13 to 616).  
 The number of children becoming looked after in August 20 (25) was more than double that of the previous 3 months individually. The 25 becoming looked after was more than double the amount of children ceasing to be looked after in August 20 (12). While the number of admissions into care during Covid have remained relatively stable, in August there has been an increase linked to family breakdown and a peak in young babies becoming looked after.  
 The percentage of children leaving care to permanence was 16.7% in August 20 with 8.3% of these being to an SGO. Additionally, 2 SGO's were started in August, however, this is still relatively low when compared to pre Covid-19 which reflects the impact on court and progressing final hearings and adoption applications being granted. Court dates are being planned now for final hearing and adoption applications so this is expected to increase through the next few months.

**Data Note:** An issue has arisen within the Liquid Logic system which is impacting on the reporting LAC children. For some children who have left care and have had previous care episodes, the same 'end date' is copying into the previous episodes within the system. This has been reported, however, until this is rectified we will be unable to accurately report on measures regarding children ceasing care.

		6.2	6.1	6.3	6.4	6.5	6.6	6.7
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after (Episodes)	No. of children who have ceased to be LAC (Episodes)	% of children ceased to be LAC due to permanence (Episodes)	Number of SGO's started (Legal Status)	% of children ceased to be LAC due to an SGO
<b>IN MONTH PERFORMANCE</b>	Jan-20	106.8	608	15	14	0.0%	6	0.0%
	Feb-20	106.2	605	11	14	35.7%	6	28.6%
	Mar-20	104.5	595	18	28	21.4%	5	3.6%
	Apr-20	104.8	603	19	11	36.4%	2	18.2%
	May-20	104.8	603	12	12	8.3%	1	8.3%
	Jun-20	105.0	604	11	11	18.2%	1	18.2%
	Jul-20	104.8	603	11	11	0.0%	1	0.0%
	Aug-20	107.1	616	25	12	16.7%	2	8.3%
	Sep-20							
	Oct-20							
	Nov-20							
	Dec-20							
	Jan-21							
Feb-21								
Mar-21								
<b>YTD</b>	2020 / 21	-	-	78	57	15.8%	7	10.5%
<b>ANNUAL TREND</b>	2015 / 16	76.6	432	208	192	40.1%	-	-
	2016 / 17	86.6	488	262	215	27.9%	-	9.8%
	2017 / 18	110.8	627	330	194	27.3%	67	8.2%
	2018 / 19	112.7	642	271	254	31.5%	62	13.1%
	2019 / 20	104.5	595	214	259	32.4%	73	16.2%
<b>LATEST BENCHMARKING</b>	SN AVE	92.0						12.3% (2017)
	BEST SN	59.0						22.0% (2017)
	NAT AVE	65.0						12.0% (2017)
	NAT TOP QTILE	-						17.0% (2017)



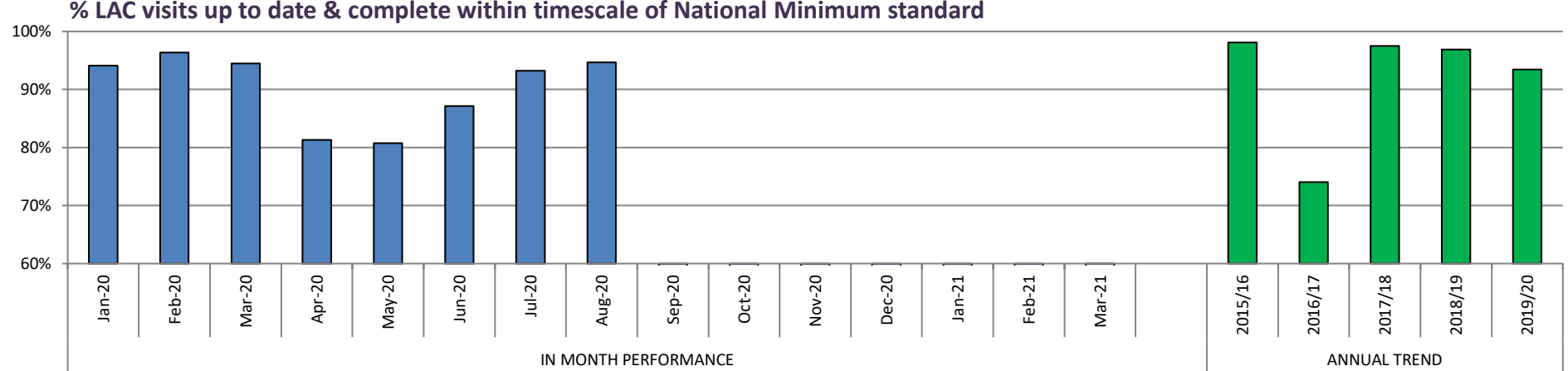
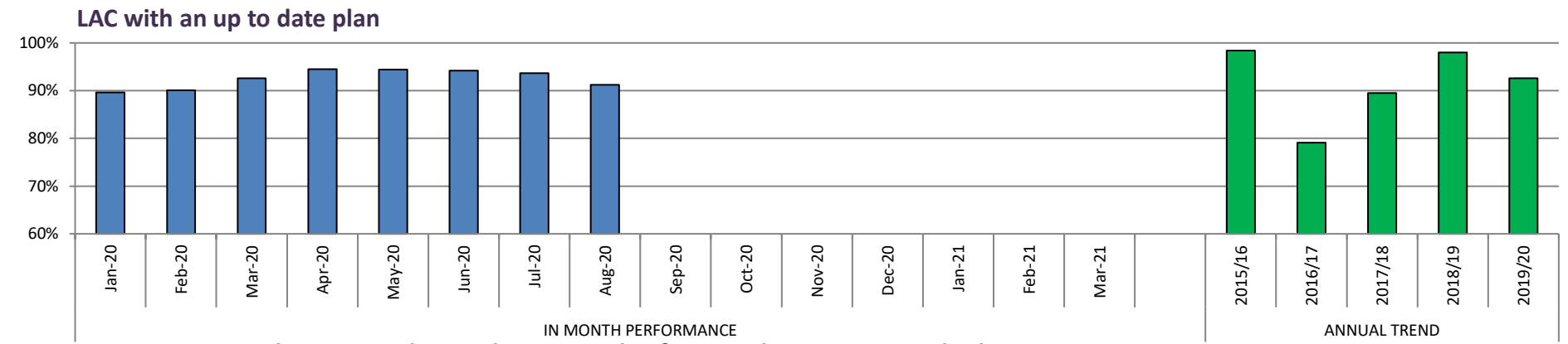
# LOOKED AFTER CHILDREN - REVIEWS, PLANS & VISITS

**DEFINITION** The purpose of a LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)  
 The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

**SIGNIFICANT CHANGES / CONCERNS**  
 98.6% of LAC reviews were held within timescale during August 20 (72/73). There were only 73 LAC reviews held in August 20, which is significantly less than July 20 (137, -64) and the other previous 4 months in 20/21 with an average of 140. This is usual through the summer linked to leave and key partners such as school and health having reduced capacity to contribute to reviews.  
 LAC with an up to date plan decreased to 91.2% in August 20 from 93.7% (July 20), but performance is relatively similar to that during the first quarter of the calendar year 2020.  
 LAC visits in time (NMS) showed a further improvement in August with 94.7% being in time (July 20 - 93.3%). However, this figure does not include any virtual visits carried out since the Covid-19 lockdown began on 23/03/2020. When virtual visits are included this stands at 96.9% (598/617) for August 20.

	6.8	6.19	6.20
	% of LAC cases reviewed within timescales	LAC with an up to date plan	% LAC visits up to date & complete within timescale of National Minimum standard

IN MONTH PERFORMANCE	Jan-20	105 of 125	84.0%	89.6%	573 of 609	94.1%
	Feb-20	106 of 123	86.2%	90.1%	583 of 605	96.4%
	Mar-20	176 of 187	94.1%	92.6%	563 of 596	94.5%
	Apr-20	142 of 149	95.3%	94.5%	492 of 605	81.3%
	May-20	133 of 140	95.0%	94.4%	487 of 603	80.8%
	Jun-20	127 of 134	94.8%	94.2%	528 of 606	87.1%
	Jul-20	135 of 137	98.5%	93.7%	567 of 608	93.3%
	Aug-20	72 of 73	98.6%	91.2%	584 of 617	94.7%
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
Feb-21						
Mar-21						
YTD	2020/21	609 of 633	96.2%	-		-
ANNUAL TREND	2015/16		83.3%	98.4%		98.1%
	2016/17	652 of 714	91.3%	79.1%		74.0%
	2017/18	1502 of 1658	90.6%	89.5%		97.5%
	2018/19	1668 of 1883	88.6%	98.0%		96.9%
	2019/20	1612 of 1775	90.8%	92.6%		93.4%



# LOOKED AFTER CHILDREN - HEALTH

<b>DEFINITION</b>	Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.
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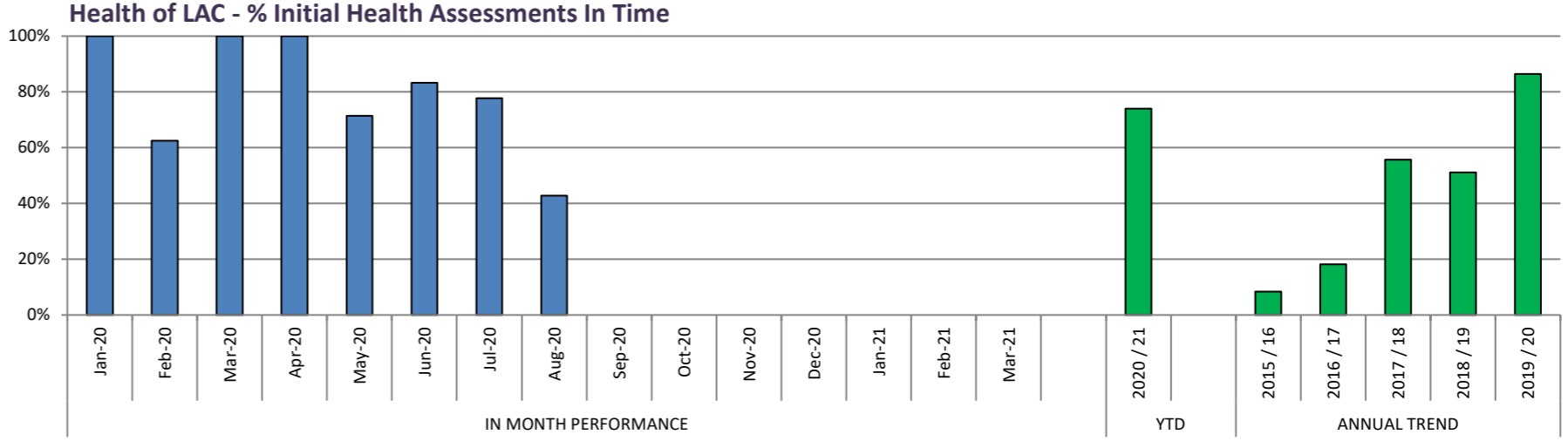
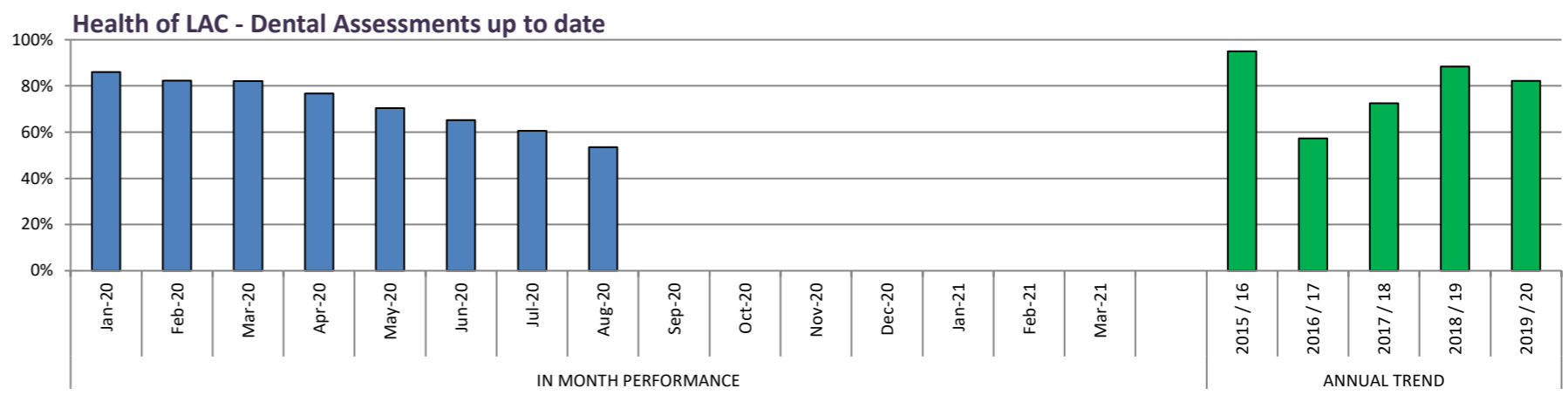
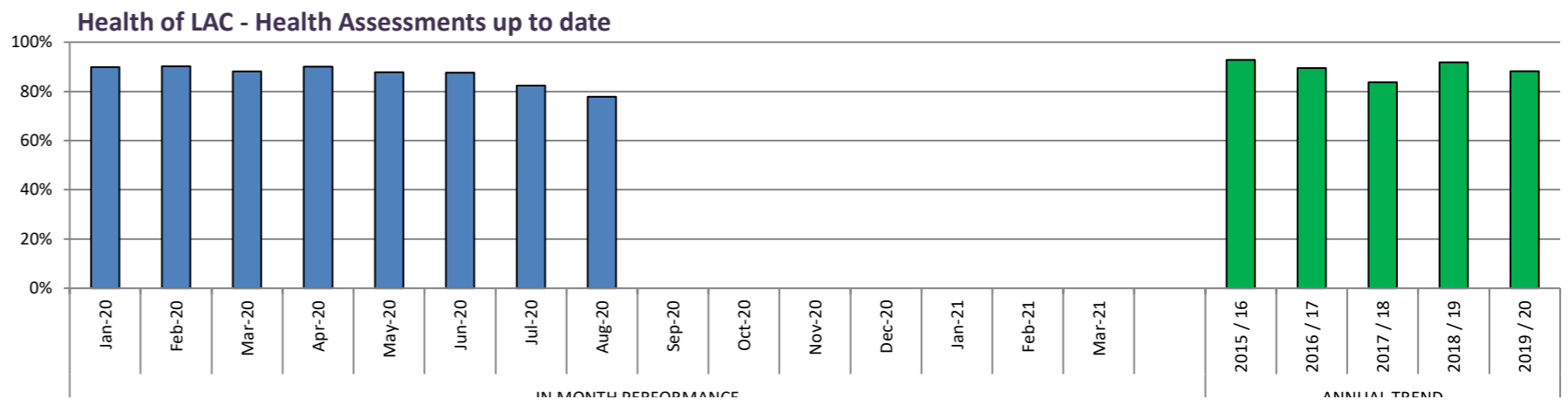
**SIGNIFICANT CHANGES / CONCERNS**

Health checks had remained relatively consistent at the start of the 2020 calendar year but since the Covid-19 pandemic beginning in March 2020 health checks have seen a gradual, continued noticeable decline. This has been noted and work is ongoing to support the improvement of timeliness of consent which has been a recent barrier and challenge.

Dental checks are continuing the downward trend that started in October 2019 (88.1%) to 53.5% in August 2020 (-34.6%). The Covid-19 pandemic enforced the closure of dentists, giving a further impact on this measure. Now that the dentists have reopened, this continues to be an area of focus for our looked after children and has been picked up and explored via the health and wellbeing partnership workstream.

The number of initial health assessments completed in August 20 decreased to 7, and of these only 3 were complete in time (42.9%).

		6.10	6.11	6.12	
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	Health of LAC - No. Initial Health Assessments In Time	Health of LAC - % Initial Health Assessments In Time
<b>IN MONTH PERFORMANCE</b>	Jan-20	89.9%	86.1%	18 of 18	100.0%
	Feb-20	90.2%	82.3%	5 of 8	62.5%
	Mar-20	88.2%	82.2%	13 of 13	100.0%
	Apr-20	90.0%	76.7%	7 of 7	100.0%
	May-20	87.7%	70.5%	15 of 21	71.4%
	Jun-20	87.6%	65.2%	5 of 6	83.3%
	Jul-20	82.3%	60.6%	7 of 9	77.8%
	Aug-20	77.8%	53.5%	3 of 7	42.9%
	Sep-20				
	Oct-20				
	Nov-20				
	Dec-20				
	Jan-21				
Feb-21					
Mar-21					
<b>YTD</b>	2020 / 21	-	-	37 of 50	74.0%
<b>ANNUAL TREND</b>	2015 / 16	92.8%	95.0%		8.4%
	2016 / 17	89.5%	57.3%		18.2%
	2017 / 18	83.7%	72.5%		55.7%
	2018 / 19	91.8%	88.4%	136 of 266	51.1%
	2019 / 20	88.2%	82.2%	172 of 199	86.4%
<b>LATEST BENCHMARKING</b>	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				



# LOOKED AFTER CHILDREN - EDUCATION

## DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements. (PEPs are now in place for LAC aged two to their 18th birthday.)

## SIGNIFICANT CHANGES / CONCERNS

Since the start of Covid-19 in March 20, there have been no further exclusions and as such the figure has remained the same this term. Attendance was recorded through a virtual school reporting mechanism contacting schools and carers. The figure below is based on the figures received on a weekly basis.

The Summer Term PEP completion rates show a slight increase in the LAC with a PEP measure (98.9%) and a significant increase in the number of PEPs in time (96.5%) when compared to the previous Spring term. These figures also show an improvement on last year's performance (2018/19 Academic Year - with a PEP - 97.5% / up to date PEP - 95.0%). This is due in part to the impact of home working supporting increased capacity for the advisers. Of the 19 young people who didn't have a PEP in the summer term 16 either became LAC or ended being LAC during the term and 3 young people did not have a PEP following the request of the CDT team manager. These young people were said to be under a different criteria of care that did mean they did not require a PEP.

Virtual School have been given approval to appoint 2 FTE advisers (filling 1.5 FTE vacancy). Advertisements are out for these posts and interviews will be held in September. It is not clear when any successful applicants will start due to their notice period. Contingency plans are in place to support the normal working of the Virtual School whilst the team is not at full capacity. The focus of the new 0.5 FTE will be to improve transition work and to increase the offer available to 0-2 year olds.

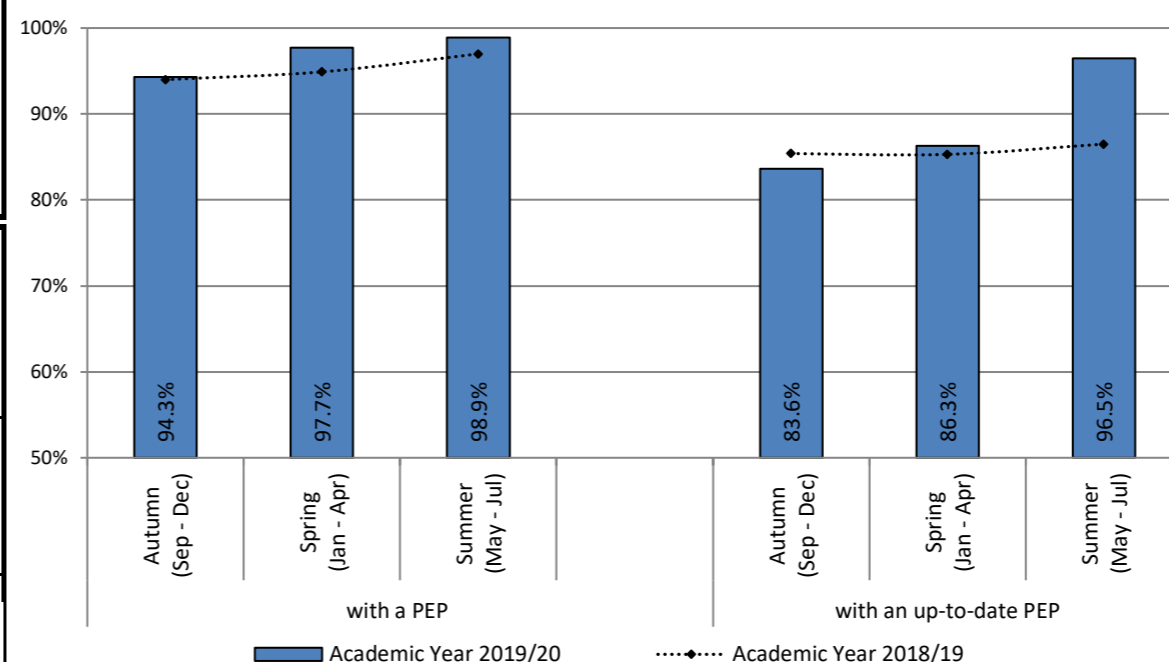
During Covid-19 schools closed with vulnerable pupils and key worker's children being able to attend if required. Monitoring for LAC (including whether children physically attended or were being educated by their foster carer etc) was undertaken by the Virtual School and this was reported on a weekly basis to CYPS DLT and also the strategic GOLD meeting.

Moving forwards, Virtual School attendance will be monitored from within the ePEP system from the start of the next academic year. This will improve the overall quality of the attendance data we hold and will now include all our eligible children from 2-18. All schools and Education providers are aware of the changes and training is being offered. This and changes to the ePEP to improve the overall quality of the PEP and the data we hold has been made live on the ePEP system, thus is ready for the start of the new academic year.

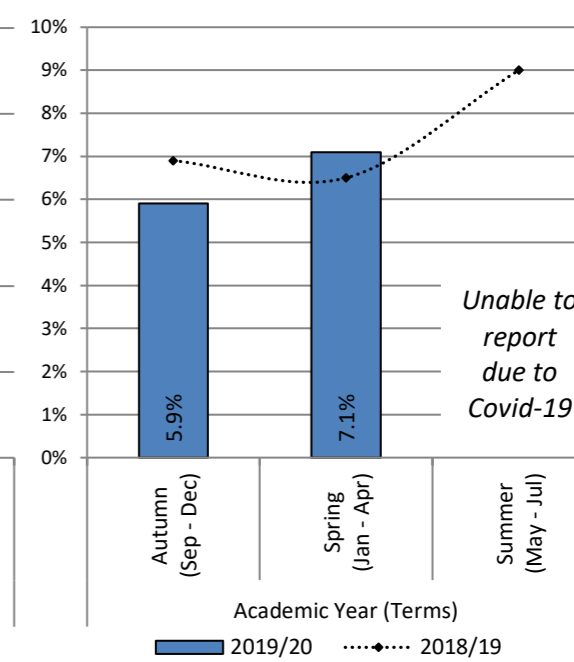
**Data Note:** System produced reports have now been introduced for the below measures which has caused some changes in performance. (PEP data from April 19 onwards is now produced direct from the ePEP system. From June 19 onwards all attendance data is now extracted direct from attendance systems.)

		6.13	6.14	6.15	6.16	6.17	6.18	
		% LAC with a Personal Education Plan (Termly)	% LAC with up to date Personal Education Plan (Termly)	LAC Overall absence - % of sessions lost due to absence (LAC continuous for at least 12 months)	% of LAC who are classed as persistent absentees (LAC continuous for at least 12 months - missing 10%+ sessions)	% of LAC with at least one fixed term exclusion (LAC continuous for at least 12 months)	% of LAC on reduced timetable arrangements (All LAC)	
IN MONTH PERFORMANCE	Autumn Term (2019/20)	94.3%	83.6%	5.9%	14.4%	9.3%	5.9%	
	Spring Term (2019/20)	97.7%	86.3%	7.1%	19.1%	12.6%	7.2%	
	Summer Term (2019/20)	98.9%	96.5%	(Summer Term 2019/20 was during Covid-19 lockdown. LAC attendance was monitored and reported via the weekly 'GOLD Meetings'.)				
	Autumn Term (2020/21)							
YTD	2019/20	-	-	-	-	-	-	
ANNUAL TREND (ACADEMIC YEAR)	2014/15	76.0%	-	5.0%	11.7%	11.8%	-	
	2015/16	97.8%	-	4.1%	12.2%	13.1%	-	
	2016/17	97.0%	98.9%	5.7%	13.3%	15.5%	-	
	2017/18	93.6%	97.4%	4.7%	11.7%	12.5%	-	
	2018/19	97.5%	95.0%	4.6%	8.6%	tbc	-	
LATEST BENCHMARKING	SN AVE		-	4.3%	10.0%	13.2%	-	
	BEST SN		-	2.9%	6.3%	10.6%	-	
	NAT AVE		-	4.7%	10.9%	11.7%	-	
	NAT TOP Q TILE		-	4.0%	9.2%	10.0%	-	

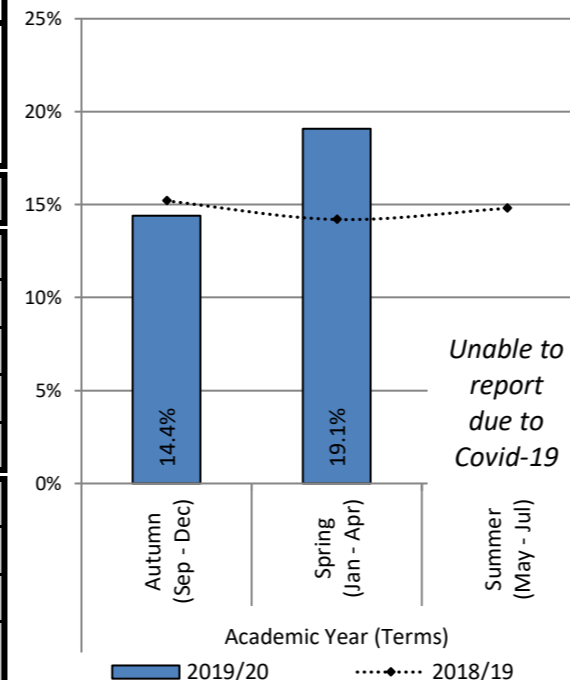
**% of LAC with a PEP & % with an up-to-date PEP**



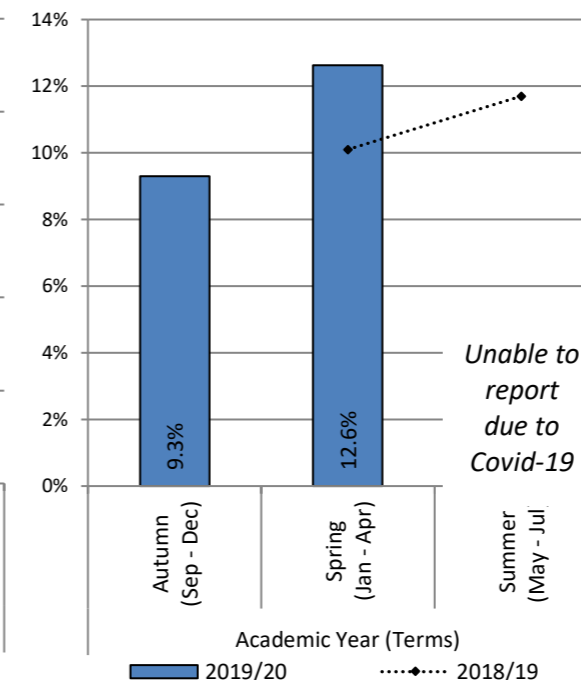
**% of sessions lost due to absence**



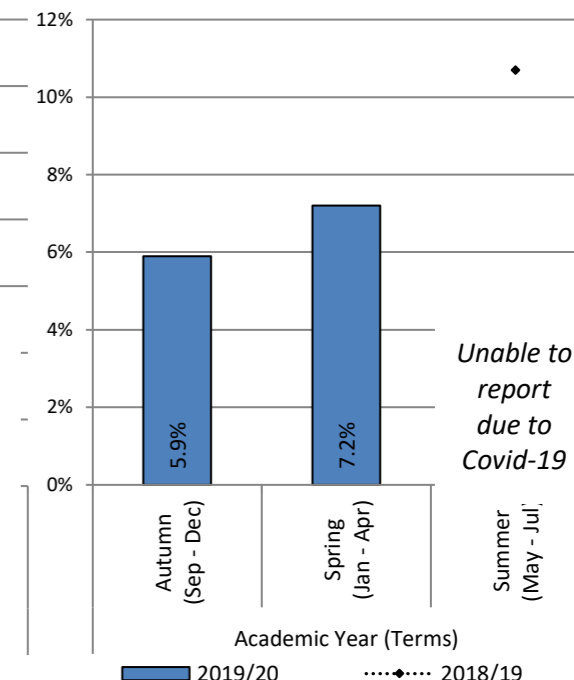
**% of LAC persistent absentees**



**% of LAC with a fixed term exclusion**



**% of LAC on a reduced timetable**



# LOOKED AFTER CHILDREN - PLACEMENTS

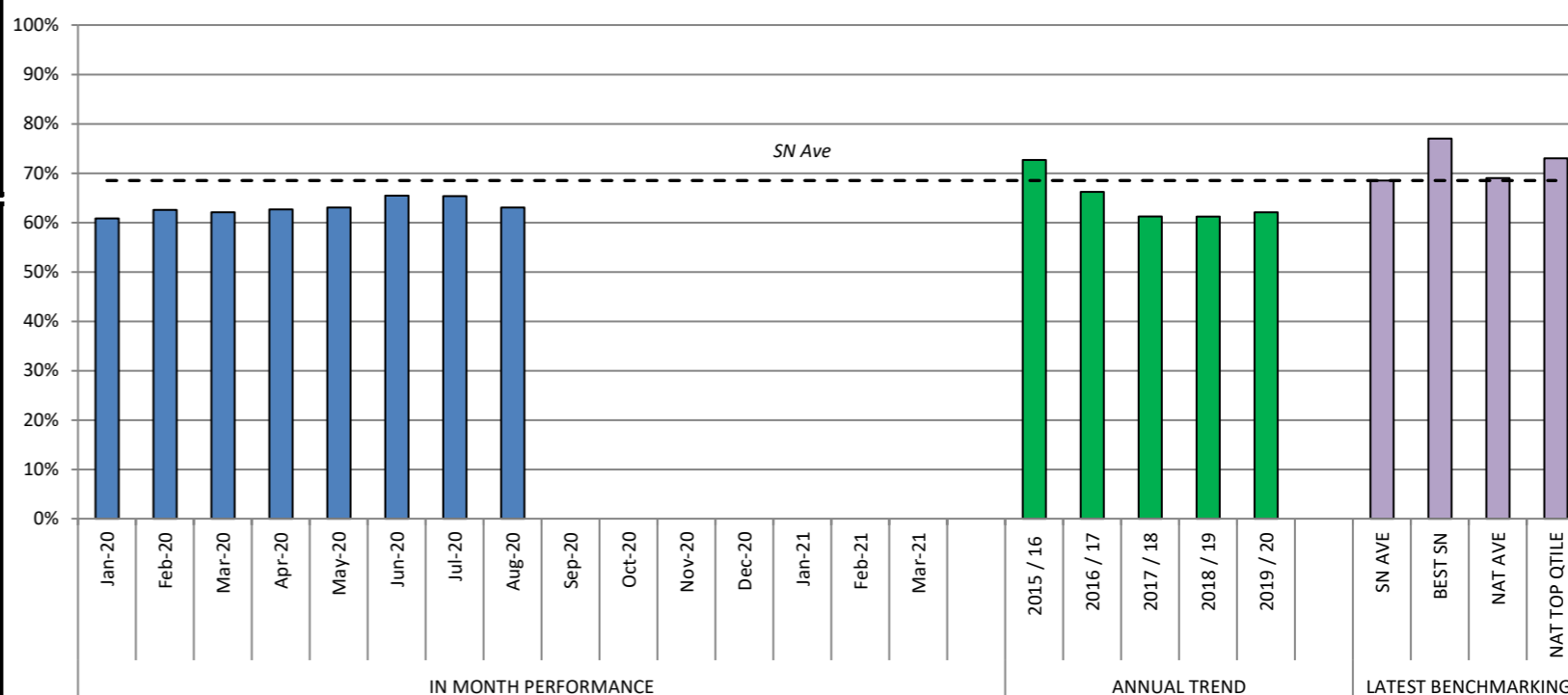
DEFINITION	A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.
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SIGNIFICANT CHANGES / CONCERNS	<p>The number of children and young people experiencing long term placement stability reduced slightly in August 20 (63%, July 20 65.3%) but is still relatively stable when compared to the 2020 calendar year.</p> <p>There has been a further significant decrease in the percentage of children having 3 or more placements in the last rolling 12 months ( August 20 (7.6%), from 9.3% in July 20). This reflects a small number of children and young people and their carers (47/616) who have had placement disruptions. Note, this is versus 56/603 for July 20, therefore less children and young people overall in August 20.</p> <p>The percentage of children in a family based placement continues to consistently range between 81-82% (81.8% August 20). Similarly, LAC in a commissioned placement ranges between 50-52%. This remains positive given the recent increase in LAC.</p>
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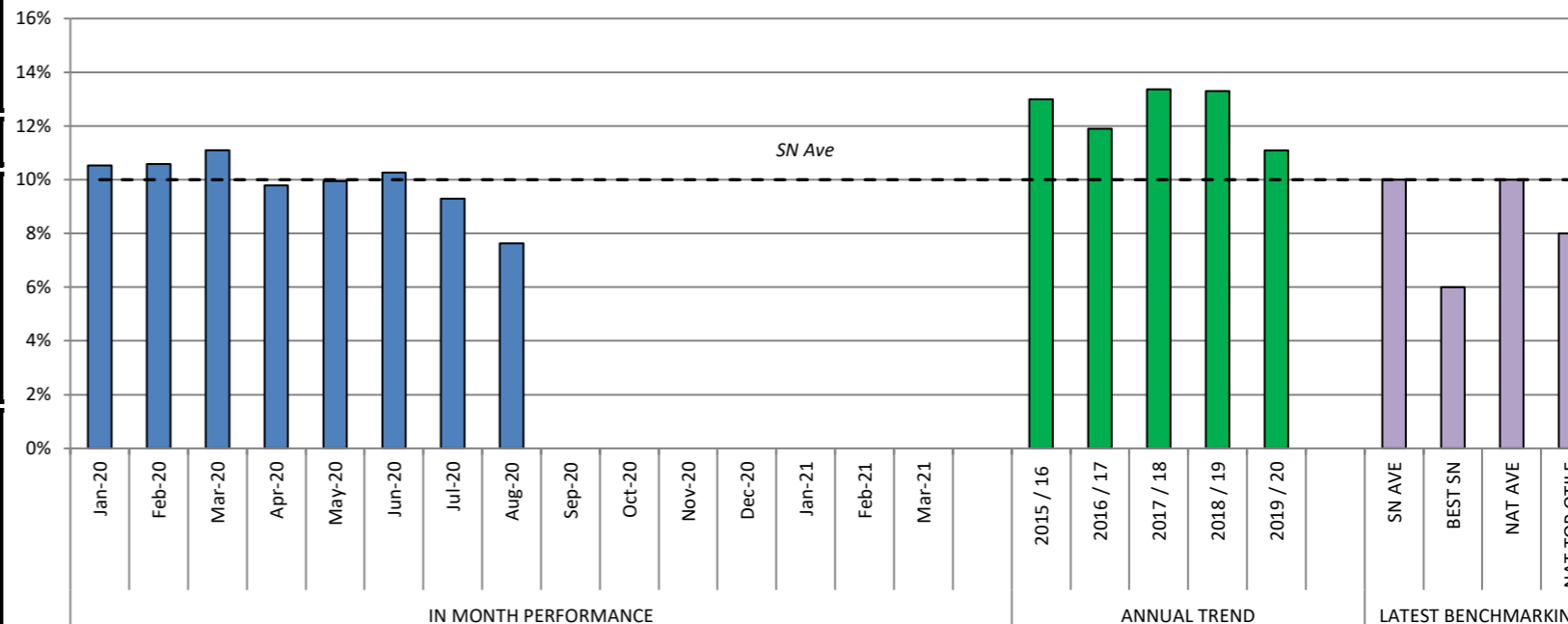
Date Note [March 20]: External Fostering numbers are now report direct from Liquid Logic.

		8.1		8.2		8.3		8.4		8.5	
		Long term LAC placements stable for at least 2 years		LAC who have had 3 or more placements - rolling 12 mth		% of LAC in a family Based setting (includes living with parents)		% of LAC placed with parents or other with parental responsibility (P1)		LAC in a Commissioned Placement (External Fostering & Residential)	
IN MONTH PERFORMANCE	Jan-20	118 of 194	60.8%	64 of 608	10.5%	81.1%	5.1%	330 of 608	54.3%		
	Feb-20	122 of 195	62.6%	64 of 605	10.6%	81.5%	6.1%	326 of 605	53.9%		
	Mar-20	126 of 203	62.1%	66 of 595	11.1%	81.5%	5.4%	309 of 595	51.9%		
	Apr-20	129 of 206	62.6%	59 of 603	9.8%	81.8%	5.5%	310 of 603	51.4%		
	May-20	135 of 214	63.1%	60 of 603	10.0%	82.1%	5.3%	313 of 603	51.9%		
	Jun-20	144 of 220	65.5%	62 of 604	10.3%	82.0%	5.1%	307 of 604	50.8%		
	Jul-20	145 of 222	65.3%	56 of 603	9.3%	82.4%	4.5%	315 of 603	52.2%		
	Aug-20	143 of 227	63.0%	47 of 616	7.6%	81.8%	4.7%	315 of 616	51.1%		
	Sep-20										
	Oct-20										
	Nov-20										
	Dec-20										
	Jan-21										
Feb-21											
Mar-21											
<b>YTD</b>	2020 / 21		-		-		-		-		-
ANNUAL TREND	2015 / 16	109 of 150	72.7%	56 of 431	13.0%	-	-	188 of 431	43.6%		
	2016 / 17	96 of 145	66.2%	58 of 488	11.9%	81.1%	5.3%	211 of 488	43.2%		
	2017 / 18	90 of 147	61.2%	83 of 621	13.4%	81.0%	4.3%	315 of 624	50.5%		
	2018 / 19	90 of 147	61.2%	85 of 638	13.3%	81.9%	7.2%	336 of 642	52.3%		
	2019 / 20	126 of 203	62.1%	66 of 595	11.1%	81.5%	5.4%	309 of 595	51.9%		
LATEST BENCHMARKING	SN AVE		68.5%		10.0%						
	BEST SN		77.0%		6.0%						
	NAT AVE		69.0%		10.0%						
	NAT TOP QTILE		73.0%		8.0%						

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



# FOSTERING

**DEFINITION** A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community .

**SIGNIFICANT CHANGES / CONCERNS**

The number of LAC in a fostering placement for August 20 (416 LAC, 67.5% of all LAC) remains fairly consistent compared to the previous 4 months of 20/21.

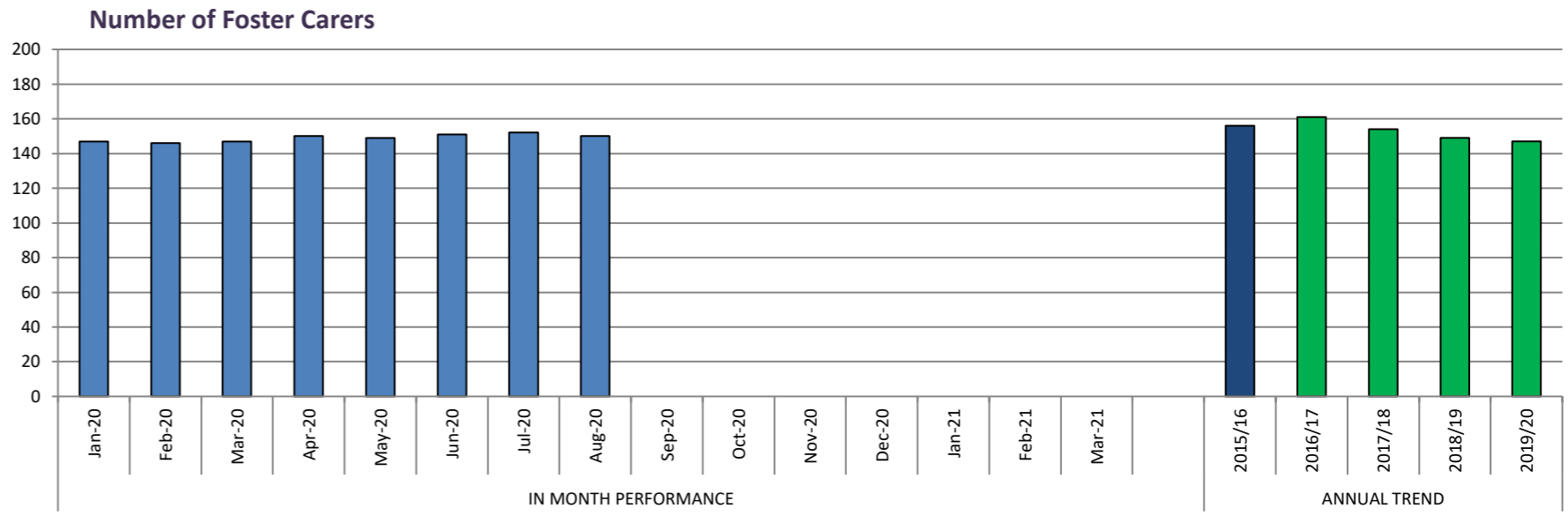
1 new foster carer was recruited during August 20, however there were 3 deregistration's in the same month taking the number of foster carers down to 150. The number of foster care households at the start of 20/21 was 150 (April 20).

	9.1	9.2	9.3	9.4	9.5
	Number of LAC in a Fostering Placement (excludes relative/friend)	% of total LAC in a Fostering Placement (excludes relative/friend)	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households)	Number of Foster Carers De-registered (Households)

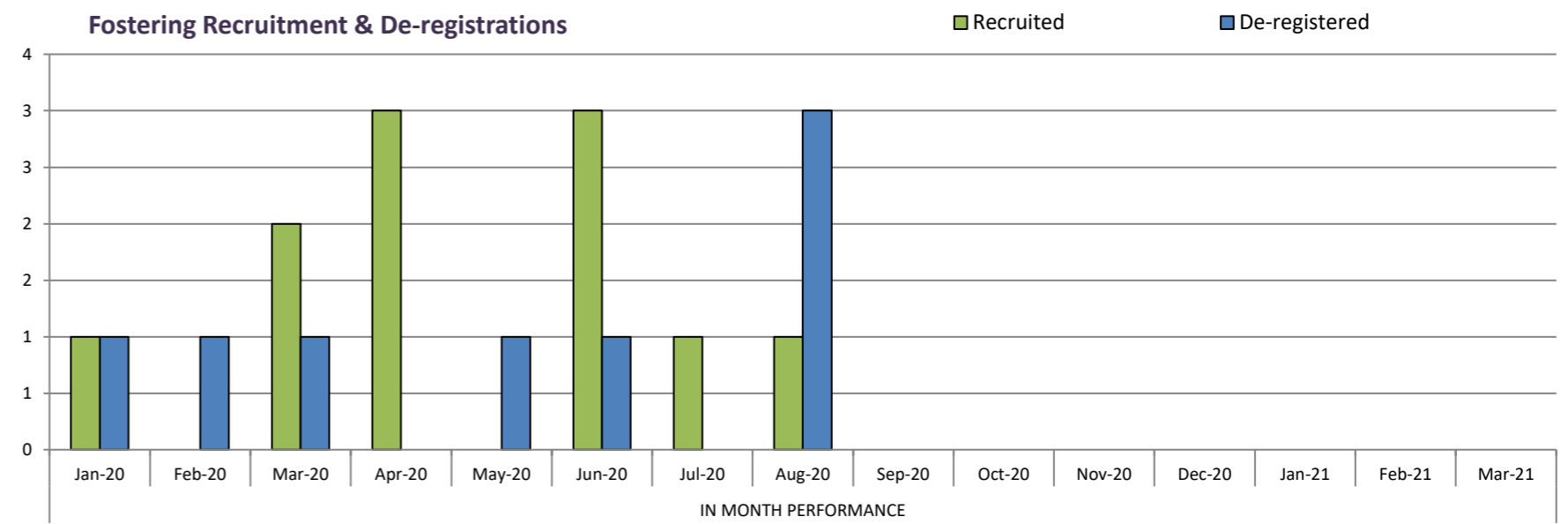
IN MONTH PERFORMANCE	Jan-20	420	69.1%	147	1	1
	Feb-20	417	68.9%	146	0	1
	Mar-20	405	68.1%	147	2	1
	Apr-20	410	68.0%	150	3	0
	May-20	412	68.3%	149	0	1
	Jun-20	409	67.7%	151	3	1
	Jul-20	411	68.2%	152	1	0
	Aug-20	416	67.5%	150	1	3
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
	Feb-21					
Mar-21						

YTD	2020/21	-	-	-	8	5
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ANNUAL TREND	2015/16	-	-	156	13	16
	2016/17	353	1	161	32	22
	2017/18	414	64.5%	154	16	25
	2018/19	427	66.5%	149	11	21



149.0  
151.0  
152.0  
150.0  
150.0



# ADOPTIONS

## DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .  
Targets for measures A1 and A2 are set centrally by government office.

## SIGNIFICANT CHANGES / CONCERNS

There was 1 adoption in August 20, which bring the year to date total to 3 reflecting the direct impact of Covid-19 on 20/21 performance. Court dates for adoption hearings are now being agreed, which is positive and will support a very different year end picture. The work has been completed of behalf of the LA and involved parties and this is the last part of the process.  
The A1 measure for 2020/21 is reporting at 109.3 days in August and the A2 measure is reporting at 79.7 days. These measures will continue to change as more and more adoptions take place throughout the remainder of the financial year.

Data Note: Performance is taken from the services manual tracker as the data is not currently recorded on LCS.

	10.1	10.2	10.3	10.4	10.5
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd. ave.)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd. ave.)

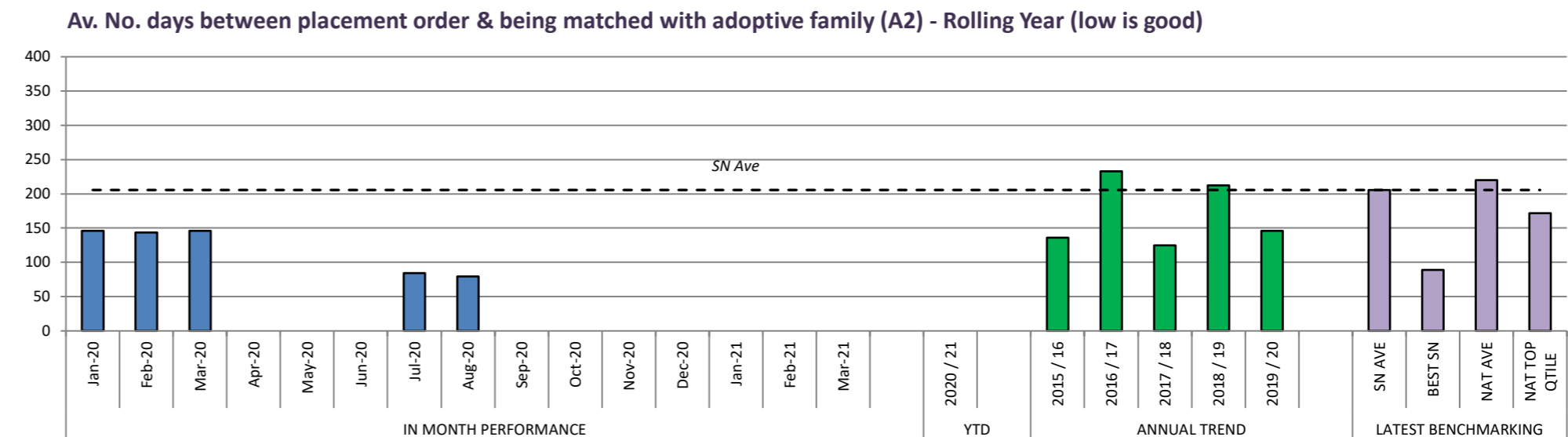
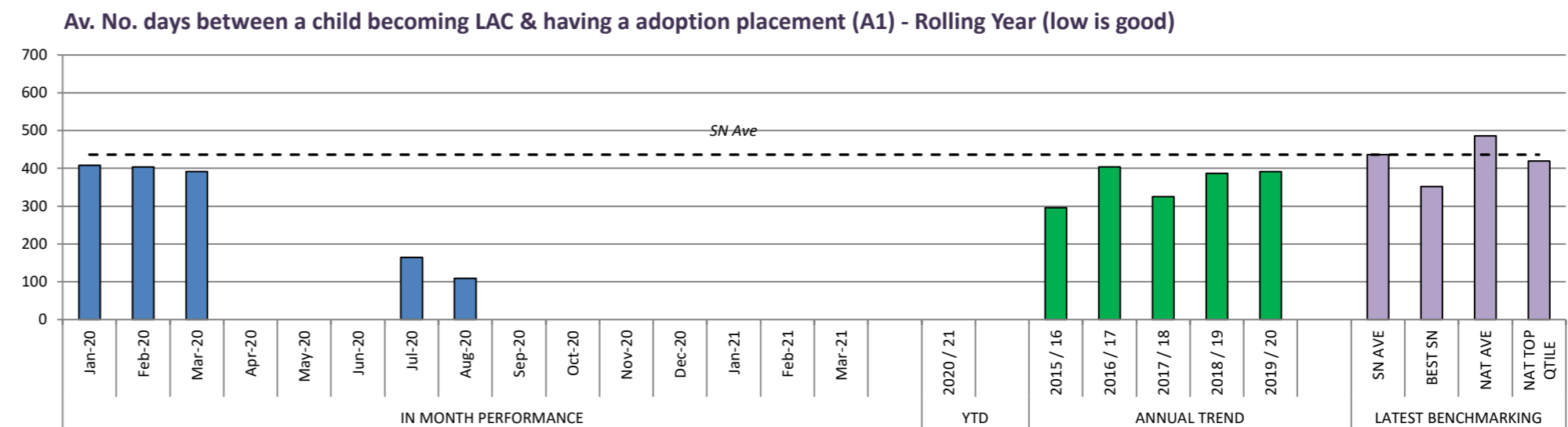
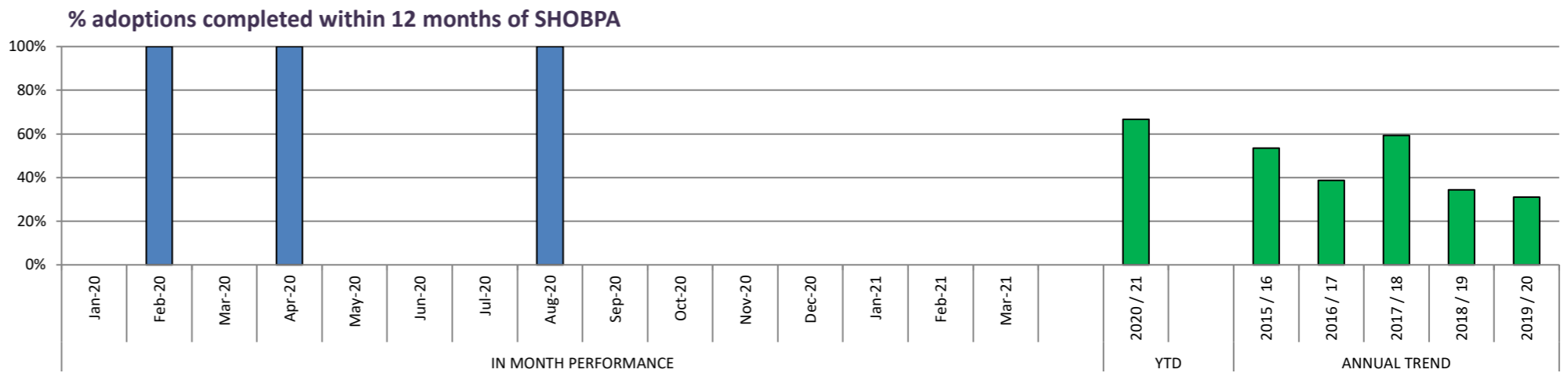
IN MONTH PERFORMANCE	Jan-20	0	0	-	408.0	146.1
	Feb-20	1	1	100.0%	404.1	143.7
	Mar-20	3	0	-	391.5	146.0
	Apr-20	1	1	100.0%	0.0	n/a
	May-20	0	0	-	0.0	n/a
	Jun-20	0	0	-	0.0	n/a
	Jul-20	1	0	0.0%	164.0	84.5
	Aug-20	1	1	100.0%	109.3	79.7
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
	Feb-21					
	Mar-21					

YTD	2020 / 21	3	2	66.7%	-	-
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ANNUAL TREND	2015 / 16	43	23	53.5%	296.0	136.0
	2016 / 17	31	12	38.7%	404.0	232.9
	2017 / 18	27	16	59.3%	325.3	124.8
	2018 / 19	32	11	34.4%	386.9	212.4
	2019 / 20	29	9	31.0%	391.5	146.0

LATEST BENCHMARKING	SN AVE				436.4	205.6
	BEST SN				352.0	89.0
	NAT AVE				486.0	220.0
	NAT TOP QTILE				419.5	171.8

\*Annual Trend relates to current reporting year April to Mar - not rolling year  
\*\*adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal





# CARE LEAVERS

## DEFINITION

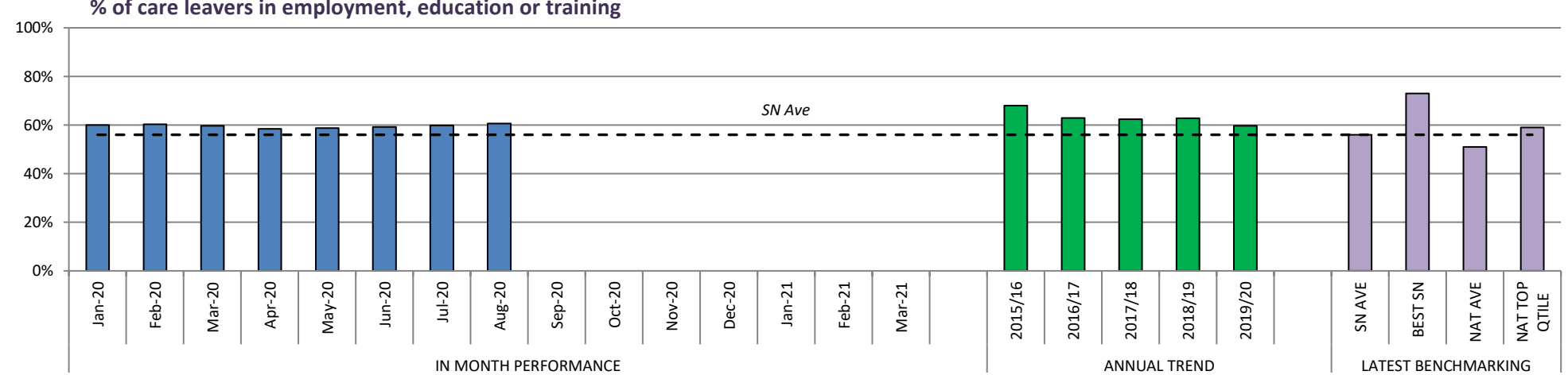
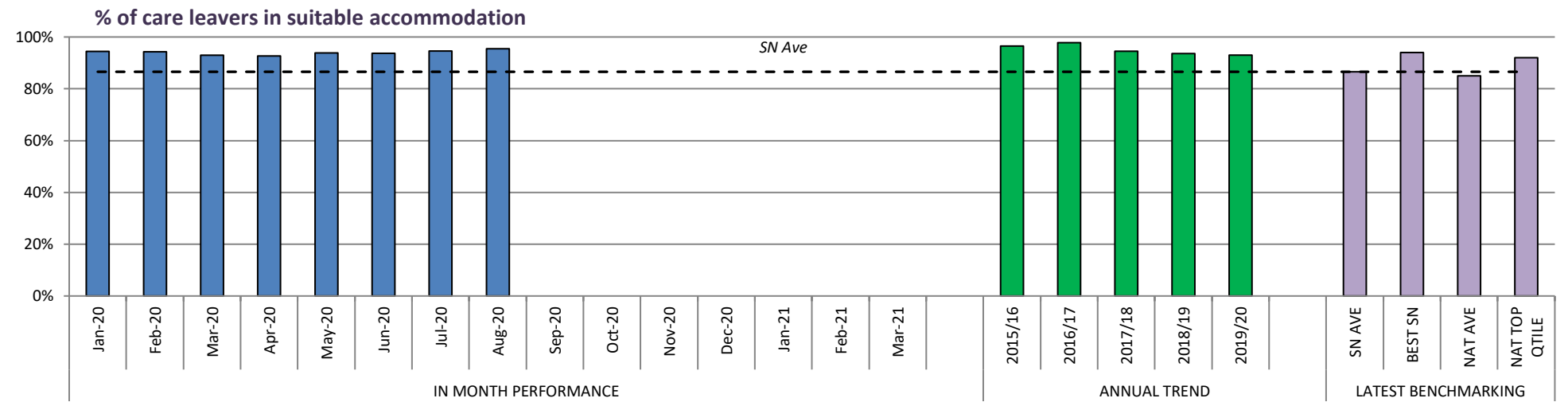
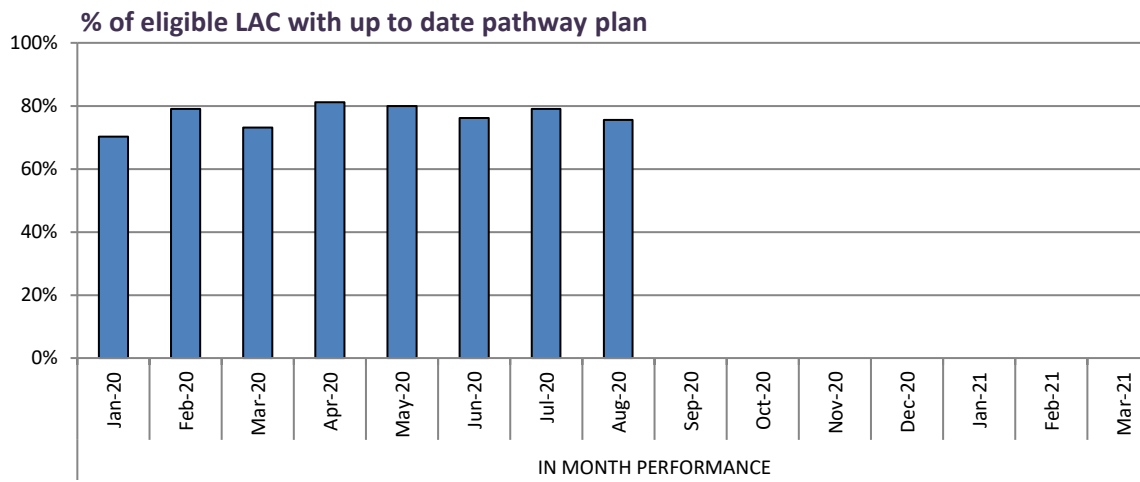
A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

## SIGNIFICANT CHANGES / CONCERNS

The number of care leavers in August 20 (331) remained the same as July 20.

The majority of care leaver measures have seen a further slight improvement in August 20, with the exception of the care leavers with an up to date plan which reduced in August 20 by 3.6% to 75.5% when compared to the previous month (July 20, 79.1%). This has been flagged as a key area of work to address with managers.

		7.1	7.2	7.3	7.4	7.5
		Number of care leavers	% of eligible Care Leavers with a pathway plan	% of eligible Care Leavers with up to date pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-20	320	91.8%	70.2%	94.4%	60.0%
	Feb-20	317	94.0%	79.1%	94.3%	60.3%
	Mar-20	313	94.2%	73.1%	93.0%	59.7%
	Apr-20	325	93.2%	81.2%	92.6%	58.5%
	May-20	329	93.0%	79.9%	93.9%	58.7%
	Jun-20	332	91.8%	76.1%	93.7%	59.3%
	Jul-20	331	94.2%	79.1%	94.6%	59.8%
	Aug-20	331	94.5%	75.5%	95.5%	60.7%
	Sep-20					
	Oct-20					
	Nov-20					
	Dec-20					
	Jan-21					
Feb-21						
Mar-21						
YTD	2020/21	-	-	-	-	-
ANNUAL TREND	2015/16	197	69.8%	-	96.5%	68.0%
	2016/17	223	99.3%	-	97.8%	62.9%
	2017/18	255	94.4%	81.5%	94.5%	62.4%
	2018/19	298	87.4%	82.0%	93.6%	62.8%
	2019/20	313	94.2%	73.1%	93.0%	59.7%
LATEST BENCHMARKING	SN AVE				86.6%	56.0%
	BEST SN				94.0%	73.0%
	NAT AVE				85.0%	51.0%
	NAT TOP QTILE				92.0%	59.0%



# CASELOADS

**DEFINITION** Caseload figures relate to the number of children the social worker is currently the lead key worker. Fieldwork teams relate to frontline social care services including the four Duty Teams, none Long Term CIN Teams, two LAC teams and the CSE Team. All averages are calculated on a full time equivalency basis, based on the number of hours the worker is contracted to work.

**SIGNIFICANT CHANGES / CONCERNS**

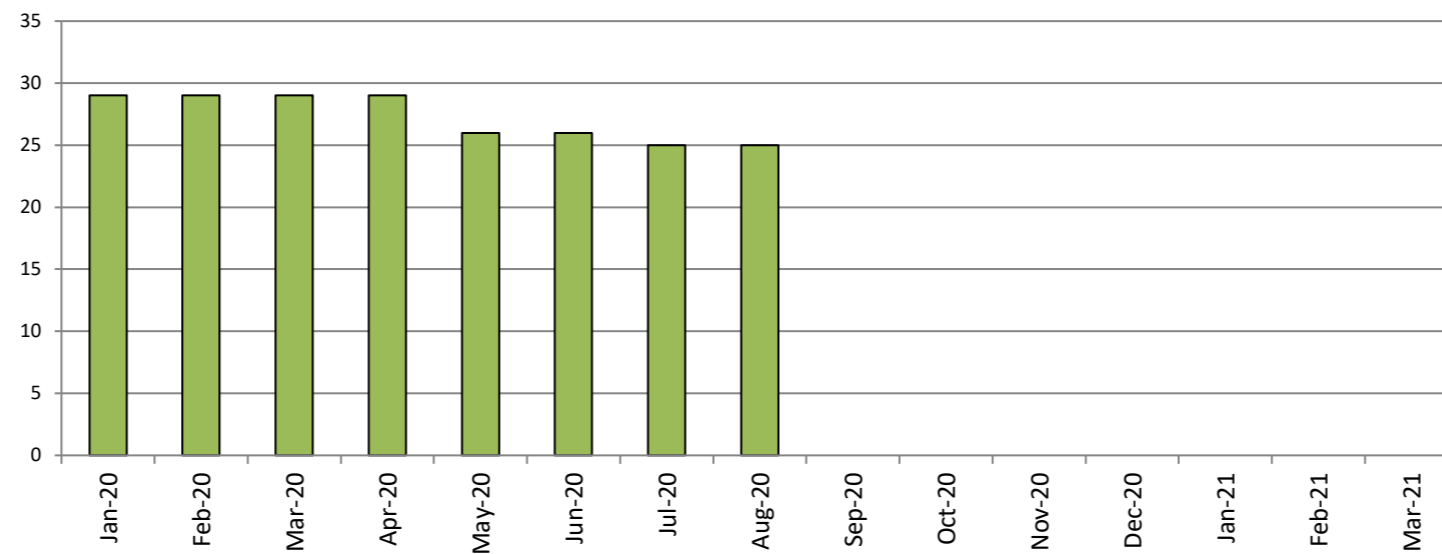
The highest caseload within all key safeguarding teams remained at 29 in August 20, and similarly the highest caseload in LAC teams remained at 25.

Most safeguarding teams saw a reduction in the average number of cases within teams (most notably LAC Teams 4 & 5, -3.7 cases), with the exception of the Children's Disability Team whose average caseload increased by 2.1 cases to 20.6. However, two new appointments should see the average caseload fall in the next report (September 20), similar to the 19/20 outturn average (17.5 cases).

The locality service continues to have an average caseload of between 20/21 children (August 20, 20.8 cases) and this has been fairly static since Jan 2020 and remains similar to the 19/20 outturn average (21.7 cases).

		11.3	11.4	
		Maximum caseload of social workers in LAC Teams	Av. no. cases in LAC Teams	
			Teams 1-3	Teams 4 & 5
<b>IN MONTH PERFORMANCE</b>	Jan-20	29	17.8	16.0
	Feb-20	29	18.6	16.5
	Mar-20	29	17.9	18.8
	Apr-20	29	17.4	15.4
	May-20	26	17.3	17.6
	Jun-20	26	16.5	17.2
	Jul-20	25	18.4	17.9
	Aug-20	25	17.8	14.2
	Sep-20			
	Oct-20			
	Nov-20			
	Dec-20			
	Jan-21			
Feb-21				
Mar-21				
<b>YTD</b>	2020/21	-	-	-
<b>ANNUAL TREND</b>	2015/16	19	-	-
	2016/17	17	-	-
	2017/18	18	12.6	11.8
	2018/19	23	19.4	15.3
	2019/20	29	17.9	18.8

**Maximum caseload of social workers**



**Average number of cases per team**

